

**Salary Table 2022-RCH (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 20.64%**  
**For the Locality Pay Area of Richmond, VA**  
**Total Increase: 2.79%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,336	\$ 25,152	\$ 25,961	\$ 26,766	\$ 27,575	\$ 28,048	\$ 28,849	\$ 29,655	\$ 29,687	\$ 30,442
2	27,364	28,015	28,921	29,687	30,022	30,906	31,789	32,672	33,555	34,438
3	35,829	36,824	37,819	38,815	39,810	40,805	41,801	42,796	43,791	44,786
4	40,219	41,336	42,453	43,570	44,687	45,805	46,922	48,039	49,156	50,273
5	46,247	47,497	48,747	49,997	51,247	52,496	53,746	54,996	56,246	57,496
6	48,768	50,161	51,554	52,948	54,341	55,734	57,128	58,521	59,915	61,308
7	52,641	54,189	55,737	57,285	58,833	60,380	61,928	63,476	65,024	66,572
8	54,871	56,585	58,299	60,014	61,728	63,442	65,156	66,871	68,585	70,299
9	58,712	60,606	62,500	64,394	66,288	68,182	70,076	71,970	73,864	75,758
10	64,655	66,740	68,826	70,912	72,998	75,084	77,170	79,256	81,342	83,427
11	68,744	71,035	73,326	75,617	77,908	80,199	82,490	84,781	87,072	89,363
12	82,396	85,143	87,890	90,637	93,384	96,131	98,878	101,625	104,372	107,119
13	97,979	101,245	104,510	107,776	111,042	114,308	117,573	120,839	124,105	127,371
14	115,782	119,641	123,500	127,360	131,219	135,078	138,937	142,797	146,656	150,515
15	136,190	140,730	145,270	149,810	154,349	158,889	163,429	167,968	172,508	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>